

WORKING WITH PERSONS DEPRIVED OF LIBERTY

—
REGIONE EMILIA ROMAGNA 3 OTTOBRE 2018

Model of Reintegration of labour market

WHO?

Public Sector: Prison Establishment, Ministry of Justice

Social Economy Sector: NGOs that implement the project inside and outside prison

Private Sector: Companies, as funders of the project like *La Caixa*, and as employers, as clients of services/products that prisoners make in prison.

Some Goals

To improve the personal skills and competences

To allow inmates to be hired for external companies

To offer ordinary companies an alternative form of social responsibility in occupational inclusion, creating more employment opportunities

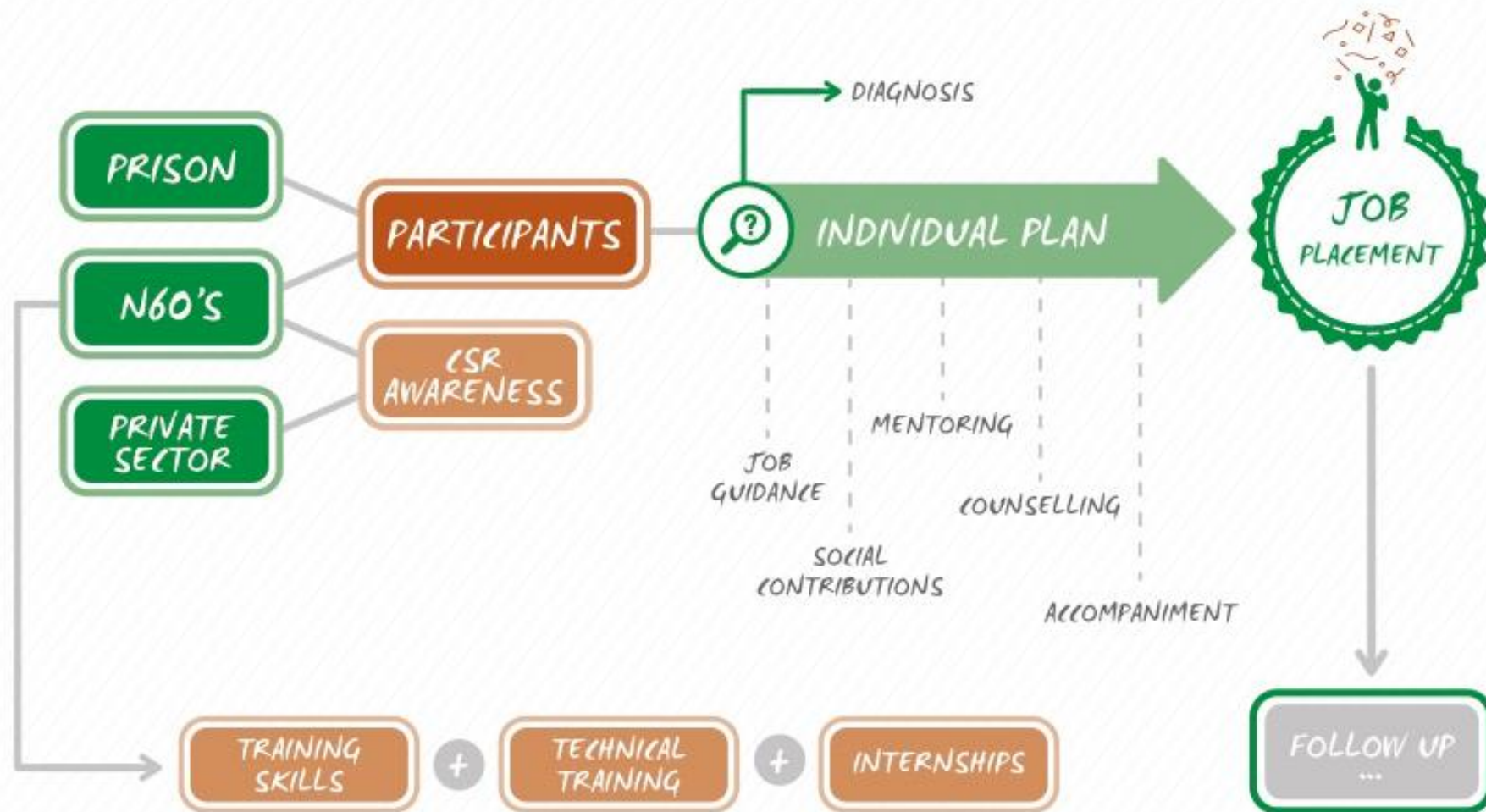
To improve the professionalization and training of professionals

To promote socially responsible regions

To help people at risk of social exclusion

To promote equal opportunities

MODEL OF INMATES INTEGRATION INTO LABOUR MARKET



Participant Profile

Inmates with primary school (2nd and 3rd cycle) and in Probation

Able to access the labor market

In case of foreign inmates, have to be legalized

Able to follow the individualized training plan in the prison establishment or in case of probation

Basic education and knowledge in case they access to a qualification

Participant engagement and involvement

With no clinical pathology identified

Benefits

- Recover links
- Experience solidarity
- Improve learning
- Improve attitude
- Foster social integration
- Boost self-esteem and a positive selfimage

Good practices of integration into Labour Market

L'Ovile

Italy

L'Ovile carries out a project aimed at labour integration in the prison of Reggio Emilia, involving persons deprived of liberty in **training activity** and in **productive activities**.

L'Ovile manages the **productive activities** as supplier of local enterprises, such as Veroni, a company which produces cured meat.

**TRAINING AND INTERNSHIP IN
THE PRISON OF REGGIO
EMILIA: CARPENTRY
WORKSHOP, AGRICULTURAL
PRODUCTION, FOOD
TRANSFORMATION.**

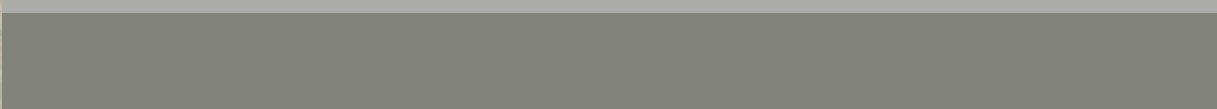
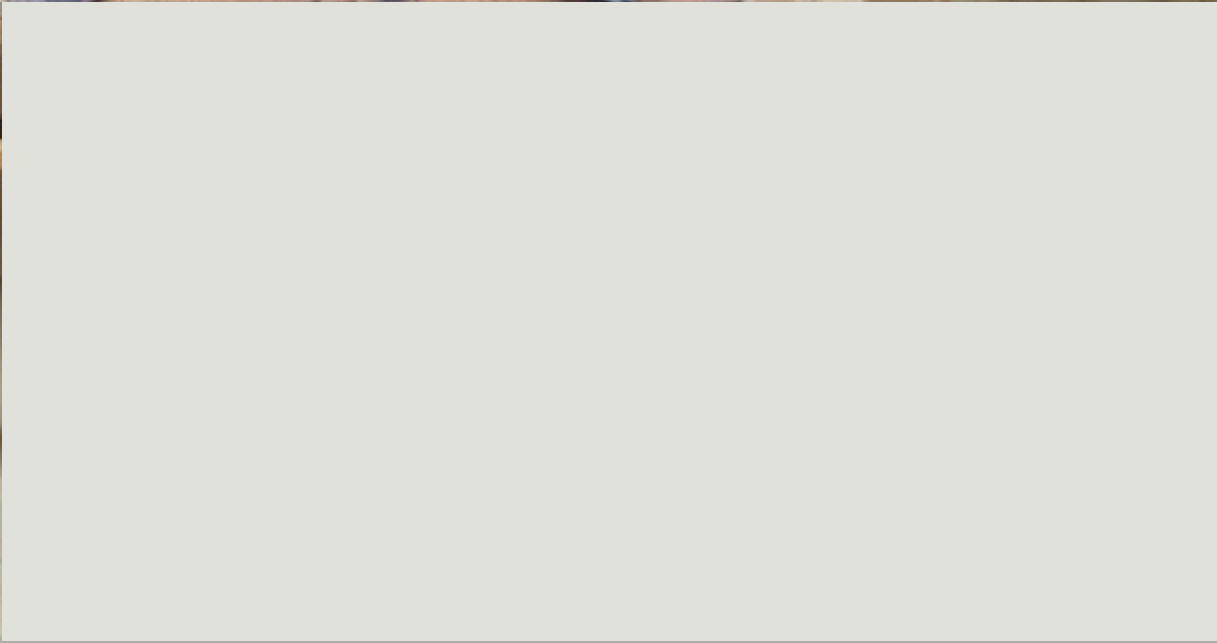
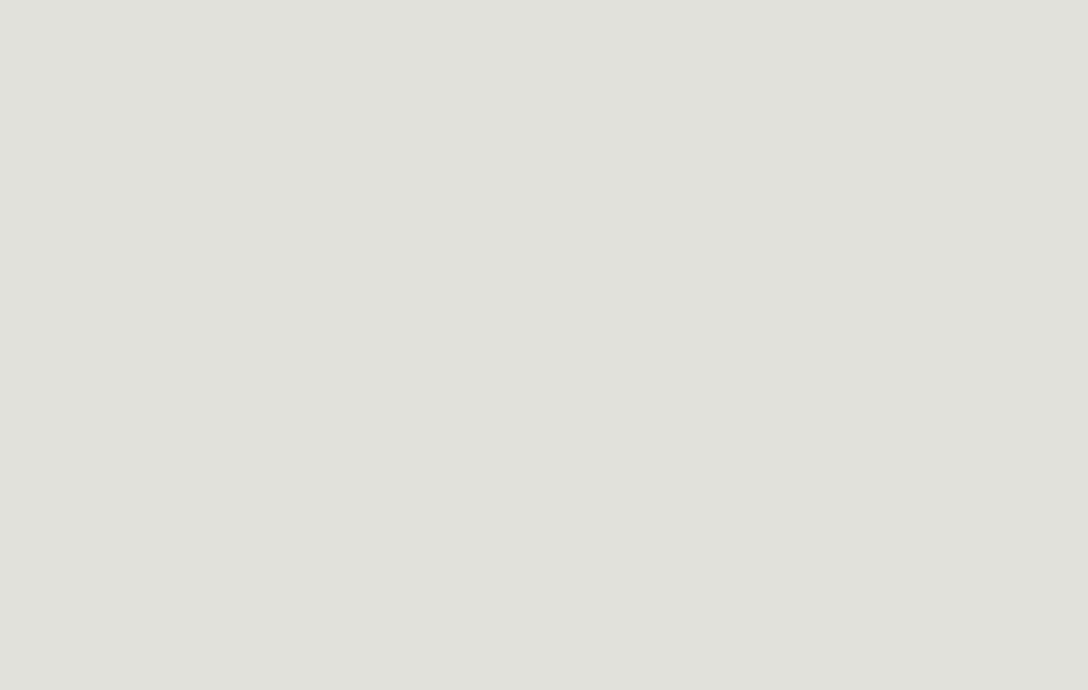


L'Ovile

Italy

**VEGETABLES,
SAUCES, JAMS AND
WOOD OBJECTS
MADE IN PRISON
ARE SOLD IN K-LAB
SHOPS.**

**ETHICAL SHOPS FOR
PRODUCTS WITH
SOCIAL VALUE.**



Bistrita Penitentiary

Romania

The sentenced persons may be required to work, in relation to the type of enforcement regime, taking into account the **their qualifications, competences and skills, age, health condition, safety measures**, as well as participate to training programs intended to support their vocational training.

**THE INVOLVEMENT IN WORK OF
THE DETAINEES AIMS TO IMPROVE
THE CONDITIONS OF DETENTION
AND TO SUPPORT THE ACTIONS OF
SOCIAL REINTEGRATION OF
CONVICTED PERSONS.**



**HOUSEHOLD
ACTIVITIES
NECESSARY TO
THE
PENITENTIARY
AND
VOLUNTEERING.**



**QUALIFIED OR
UNQUALIFIED
WORKS INSIDE OR
OUTSIDE
PENITENTIARY, IN
A REGIME OF
SERVICES
PROVISION FOR
ECONOMICAL
AGENTS.**



NOESSO

Spain

**THROUGH THE REINCORPORA
PROGRAM, FUNDED BY OBRA
SOCIAL "LA CAIXA" AND
FUNDACION CAJASOL, NOESSO
PROMOTES PROCESSES OF CHANGE
FROM A GLOBAL PERSPECTIVE,
ADDRESSING TRAINING, PERSONAL
COMPETENCES, SOCIO-LABOR
INTEGRATION AND EMOTIONAL
NEEDS.**



**NOESSO COLLABORATES
WITH LOCAL COMPANIES
SUCH AS VICASOL AND
LAMARCA FOR LABOUR
INTEGRATION OF INMATES
AND FORMER INMATES.**



**CORPORATE SOCIAL
RESPONSIBILITY
PRACTICES.**

NOESSO – Spain

**JOB OPPORTUNITIES INSIDE
AND OUTSIDE THE PRISON
TO DEVELOP COMPETENCES,
GET A SALARY AND SOCIAL
SECURITY BENEFITS.**

ALMERIA PENITENTIARY

The Almeria penitentiary offers workshops to the inmates to develop their professional abilities, giving them the possibility of getting a job inside with a salary and social security benefits. They make different products related to metallic carpenter works and sell them outside. Also, persons deprived of liberty has the right to apply for a job inside the Prison (maintenance, cleaning, library management, supporting to the staff).

SAPANA

The NGO Sapana promotes the initiative Breaking Bars - Employment, which aims to bridge the gap between the empowerment for employability, still in seclusion, and the monitoring at the release from prison.

There's an individualized supervision at the level of employability as employees or at their own job creation, reducing recidivism and thus contributing for their social inclusion.

**TO BRIDGE THE GAP BETWEEN
THE EMPOWERMENT FOR
EMPLOYABILITY IN
SECLUSION AND THE
MONITORING AT THE RELEASE
FROM PRISON**

BREAKING

BARNS



[HTTPS://VIMEO.COM/269890163](https://vimeo.com/269890163)

NEW HORIZONS

From 2014 the social cooperative company "New Horizons" (Neoi Orizontes) is active in the smooth reintegration of former prisoners by offering work to them apart other vulnerable groups. So far, over 60 ex-inmates have found permanent work through the program run by the company.

The particular characteristic of the company is that it is run by former prisoners, which ensures their continuous interest in ex-inmates reintegration to the labor market.

THE SERVICES OFFERED BY THE SOCIAL ENTERPRISE ARE INTEGRATED CLEANING SERVICES FOR BUILDINGS, CLEANING AND MAINTENANCE SERVICES OF GREEN AREAS, GARDENS.



**SO FAR 32
PUBLIC AND
PRIVATE
BUILDINGS AND
GARDENS ARE
COOPERATING
WITH "NEW
HORIZONS"**